

JOB DESCRIPTION

Sioux Corporation

Job Title:	Welder
Reports to:	Welding Department Team Leader
Approvals:	(Initials & Dates) _____
Latest Revision Date:	February 10, 2010

POSITION PURPOSE: To efficiently weld frame material for production and to assemble necessary components before painting in a cost effective manner acceptable to the supervisor.

ESSENTIAL JOB RESULTS (efficiently and cost effectively):

Weight	Essential Job Result
A	1. Welds frames, skids, sub-assemblies and components.
A	2. Fabricates material as necessary by cutting, bending, sheet metal, pipe, etc.
B	3. Prepares work to be accomplished by studying work order, drawings and gathering tools and materials.
B	4. Maintains inventory of assigned materials by checking stock and determining cost effective inventory level; anticipating needed supplies; informing the purchasing agent of stock shortages.
C	5. Receives items by unloading vehicles and accepting deliveries.
C	6. Verifies items received by inspecting condition of items; comparing count/measure of items to purchase order and packing list; noting discrepancies.
C	7. Transfers orders received by moving the material to the storage area.
C	8. Keeps equipment operational by completing preventative maintenance requirements; following manufacturer's instructions; troubleshooting malfunctions; reporting equipment to be repaired.
C	9. Maintains safe and clean working environment by complying with procedures, rules and regulations.
B	10. Contributes to team effort by doing miscellaneous other work not listed above.
C	11. Maintains customer confidence and protects operation by keeping information confidential.

<p>Weight: Each goal is weighted on a scale from A to C, based on the Supervisors view of its importance to the job.</p> <p>A. A crucial part of the job responsibilities that the employee must concentrate much of his/her time and effort, and must complete. It is of primary importance.</p> <p>B. An important part of the job responsibilities. Must spend an adequate amount of time concentrating on it to ensure the job is performed effectively and efficiently.</p> <p>C. A part of the job responsibilities, although not as critical as several other components. Should not be one of the employees primary concerns, however it is expected to be completed, and total neglect of it is unacceptable</p>

KNOWLEDGE, EXPERIENCE, AND OTHER REQUIREMENTS FOR THIS POSITION:

1. Welding experience is required and a weld test will be administered during the interviewing process.
2. Must be, (or have the desire and ability to quickly become) proficient in the use of fabricating equipment (pipe bender, lathe, Plasma ARC Torch, drill press, band and cut off saws).
3. Ability to read blueprints is required.
4. Limited computer skills required for labor reporting.
5. Promotes and supports company values and mission, and committed to long term success of the Company.
6. Resides in Beresford, SD, or within a short commuting distance.

By Mail: Sioux Corporation, One Sioux Plaza, Beresford, SD 57004 Attention: Welder

By Email: Send to chjelling@sioux.com ; Subject line: Welder